



117 Rittenhouse Ave
 PO Box 1350 Bayfield WI
 Office: 715.779.9620
 info@bigwatercoffee.com

Thank you for expressing interest in working at Big Water Cafe & Coffee Roasters! A large amount of teamwork goes into making this establishment run smoothly while providing a great experience to our customers. We are looking for dynamic, outgoing employees who are able juggle multiple tasks at the same time, all while having fun with the team as well as our customers!

Employees must share our passion about coffee and great food, and love to talk about this with our customers. We believe in going the extra mile to make each customer's experience one that brings them back to Big Water again and again.

If this type of work environment excites you, hurry up and fill this out so we can start sippin' and tastin' all the good things we have to offer. We'll help take your love of coffee and food to a whole new level...

The Basics (please print)			
Name		date	
Address	City	State	Zip
Where can we call you? ()		Email	

Other Important Info	
Are you legally eligible for employment in the United States?	Yes __ No __ <small>(Proof of identity & eligibility will be required upon employment.)</small>
Are you at least 18 years of age?	Yes __ No __
Have you ever been convicted of a criminal offense?	Yes __ No __
If yes, please provide details: (feel free to use an additional sheet of paper if necessary)	
Date:	Place: Nature:
<small>(An Affirmative answer will not automatically disqualify you from being considered as a candidate for employment.)</small>	

Educational Info				
School	Name, Address, City, State, zip	# of years completed	Degree/major	Completed?
High School				
College				
Grad School				
Other				

Additional Experience/Qualifications

Please list any other experience, skills, or other qualifications (including hobbies or passions,) that should be considered when evaluating your qualifications for employment.

What kind of work would you like to do?

Do you wish to work: Full-Time <input type="checkbox"/> Part-time <input type="checkbox"/> Temporary <input type="checkbox"/> Until when? ____/____/____	When can you begin working?
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Please mark the times you are available to work	<table border="1" style="width: 100%; text-align: center; border-collapse: collapse;"> <tr style="background-color: #cccccc;"> <th style="width: 12.5%;">M</th> <th style="width: 12.5%;">T</th> <th style="width: 12.5%;">W</th> <th style="width: 12.5%;">Th</th> <th style="width: 12.5%;">F</th> <th style="width: 12.5%;">S</th> <th style="width: 12.5%;">Su</th> </tr> <tr> <td style="height: 20px;"></td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> </tr> <tr> <td style="height: 20px;"></td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> </tr> </table>	M	T	W	Th	F	S	Su															Am Pm
M	T	W	Th	F	S	Su																	

What wage are you looking for?	Are you applying for a specific position? If so, specify.
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Do you have any commitments to another employer that might affect our employment with us?

What ' s your work History?

Please list present or most recent employers first., Please fill out even if you are submitting a resume.

Employer:	Duties:
Address:	
Email:	
Telephone: () May we contact?	
Employed From: To:	
Supervisor:	Why did you decide to leave?
Your Job Title:	
Salary Start: Finish:	

Employer:	Duties:
Address:	
Email:	
Telephone: () May we contact?	
Employed From: To:	
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Email:		
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Employer:	Duties:	
Address:		
Email:		
Telephone: ()	May we contact?	
Employed From:	To:	Why did you decide to leave?
Supervisor:		
Your Job Title:		
Salary Start:	Finish:	

Please fill out the following

True or False Statements			I have/can do the following:
I enjoy seeing the sun rise	TRUE	FALSE	<input type="checkbox"/> talk on the phone
I can work weekends	TRUE	FALSE	<input type="checkbox"/> work under stress and deadlines
I enjoy working evenings	TRUE	FALSE	<input type="checkbox"/> multi-task
I get along well with co-workers	TRUE	FALSE	<input type="checkbox"/> handle heavy lifting (up to 50 lbs)
I get along well with my managers	TRUE	FALSE	<input type="checkbox"/> be on my feet for an 8+ hour shift
I enjoy working with customers	TRUE	FALSE	<input type="checkbox"/> strong follow through skills
I can work holidays	TRUE	FALSE	<input type="checkbox"/> cook
I can work lots of hours in July and August	TRUE	FALSE	<input type="checkbox"/> problem solve
I love to drink coffee	TRUE	FALSE	<input type="checkbox"/> work in a warmer/hot work environment
I am always bright eyed and bushy-tailed	TRUE	FALSE	<input type="checkbox"/> be a quick learner
I can work applefest (first weekend in October)	TRUE	FALSE	<input type="checkbox"/> give great service, even if I'm crabby
I am good with numbers	TRUE	FALSE	<input type="checkbox"/> work with cash registers and cash

Please answer the following questions:

Big Water Café experiences moderate to high volume business during certain months, and during that period a work day can be long and stress-filled. What makes you believe you can perform well and excel under these working conditions?

Big Water Café & Coffee Roasters is a very service oriented business. What does good service mean to you?

Describe a real incident where you were treated rudely as a customer somewhere. How would you have handled it differently if you had been in the other person's shoes?

What experience and knowledge do you expect to gain from working at Big Water Café & Coffee Roasters?

When we check your references, what do you think they will name as your:
Greatest strength?

Greatest weakness?

As a staff member, what do you expect from the managers/owners?

The agreement Please read and sign

I hereby affirm that the information provided on this application is true to the best of my knowledge. I also agree that falsifying information or significant omissions may disqualify me from further consideration for employment and may be considered justification for dismissal if discovered at a later date.

I understand that my employment can be terminated, with or without cause, at any time at the discretion of the company or myself.

I authorize persons, schools, my current employer and previous employers and organizations named in this application to provide any relevant information that may be required to arrive at an employment decision.

Signature:

Date: